

# STATE WITHHOLDING REQUIREMENTS

States not listed do not have state income tax

<b><u>STATE</u></b>	<b><u>LINKS TO STATE FORMS</u></b>
ALABAMA	<a href="http://www.revenue.alabama.gov/withholding/FA4(11_10).pdf">FORM A-4 FOUND HERE: http://www.revenue.alabama.gov/withholding/FA4(11_10).pdf</a>
ARIZONA	<a href="http://www.azdor.gov/LinkClick.aspx?fileticket=tl6Zewj80hg%3d&amp;tabid=265&amp;mid=921">FORM A-4 FOUND HERE: http://www.azdor.gov/LinkClick.aspx?fileticket=tl6Zewj80hg%3d&amp;tabid=265&amp;mid=921</a>
ARKANSAS	<a href="http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/AR4EC.pdf">FORM AR4EC FOUND HERE: http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/AR4EC.pdf</a>
CALIFORNIA	<a href="http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf">FORM DE 4 FOUND HERE: http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf</a>
COLORADO	<a href="#">USES IRS W-4</a>
CONNECTICUT	<a href="http://www.ct.gov/drs/lib/drs/forms/2013withholding/ct-w4.pdf">FORM CT-W-4 FOUND HERE: http://www.ct.gov/drs/lib/drs/forms/2013withholding/ct-w4.pdf</a>
DISTRICT OF COLUMBIA	<a href="http://www.bls.gov/jobs/forms/2008_d-4_noyear_draft.pdf">FORM D-4 FOUND HERE: http://www.bls.gov/jobs/forms/2008_d-4_noyear_draft.pdf</a>
DELAWARE	<a href="#">USES IRS W-4</a>
GEORGIA	<a href="http://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD_Employees_Withholding_Allowance_Certificate_G-4.pdf">FORM G-4 FOUND HERE: http://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD_Employees_Withholding_Allowance_Certificate_G-4.pdf</a>
HAWAII	<a href="http://www.state.hi.us/tax/2012/hw4.pdf">FORM HW-4 FOUND HERE: http://www.state.hi.us/tax/2012/hw4.pdf</a>
IDAHO	<a href="#">USES IRS W-4</a>
ILLINOIS	<a href="http://tax.illinois.gov/taxforms/withholding/il-w-4.pdf">FORM IL-W-4 FOUND HERE: http://tax.illinois.gov/taxforms/withholding/il-w-4.pdf</a>
INDIANA	<a href="https://forms.in.gov/Download.aspx?id=2702">FORM WH-4 FOUND HERE: https://forms.in.gov/Download.aspx?id=2702</a>
IOWA	<a href="http://www.iowa.gov/tax/forms/44019.pdf">FORM IA W-R FOUND HERE: http://www.iowa.gov/tax/forms/44019.pdf</a>
KANSAS	<a href="http://www.ksrevenue.org/pdf/k-4.pdf">FORM K-4 FOUND HERE: http://www.ksrevenue.org/pdf/k-4.pdf</a>
KENTUCKY	<a href="http://revenue.ky.gov/NR/rdonlyres/690434A9-D933-4F06-8228-6C70D441A8E0/0/42A8041113.pdf">FORM K-4 FOUND HERE: http://revenue.ky.gov/NR/rdonlyres/690434A9-D933-4F06-8228-6C70D441A8E0/0/42A8041113.pdf</a>
LOUISIANA	<a href="http://revenue.louisiana.gov/forms/taxforms/1300(4_11)F.pdf">FORM L-4 FOUND HERE: http://revenue.louisiana.gov/forms/taxforms/1300(4_11)F.pdf</a>
MAINE	<a href="http://www.maine.gov/revenue/forms/with/2014/14_w4me.pdf">FORM W-4ME FOUND HERE: http://www.maine.gov/revenue/forms/with/2014/14_w4me.pdf</a>
MARYLAND	<a href="http://forms.marylandtaxes.com/13_forms/MW507.pdf">FORM MW507 FOUND HERE: http://forms.marylandtaxes.com/13_forms/MW507.pdf</a>
MASSACHUSETTS	<a href="http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/m-4.pdf">FORM M-4 FOUND HERE: http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/m-4.pdf</a>
MICHIGAN	<a href="http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf">FORM MI-W-4 FOUND HERE: http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf</a>
MINNESOTA	<a href="#">USES IRS W-4</a>
MISSISSIPPI	<a href="#">USES IRS W-4</a>
MISSOURI	<a href="http://dor.mo.gov/forms/MO-W-4.pdf">FORM MO-W-4 FOUND HERE: http://dor.mo.gov/forms/MO-W-4.pdf</a>
MONTANA	<a href="#">USES IRS W-4</a>
NEBRASKA	<a href="#">USES IRS W-4</a>
NEW JERSEY	<a href="#">USES IRS W-4</a>
NEW MEXICO	<a href="#">USES IRS W-4</a>
NEW YORK	<a href="http://www.tax.ny.gov/pdf/current_forms/wt/it2104_fill_in.pdf">FORM NYS-45 FOUND HERE: http://www.tax.ny.gov/pdf/current_forms/wt/it2104_fill_in.pdf</a>
NORTH CAROLINA	<a href="http://www.dor.state.nc.us/downloads/nc-4.pdf">FORM NC-4 FOUND HERE: http://www.dor.state.nc.us/downloads/nc-4.pdf</a>
NORTH DAKOTA	<a href="#">USES IRS W-4</a>
OHIO	<a href="http://www.tax.ohio.gov/portals/0/forms/employer_withholding/generic/wth_it4.pdf">FORM IT-4 FOUND HERE: http://www.tax.ohio.gov/portals/0/forms/employer_withholding/generic/wth_it4.pdf</a>
OKLAHOMA	<a href="#">USES IRS W-4</a>
OREGON	<a href="#">USES IRS W-4</a>
PENNSYLVANIA	<a href="#">PSD CODES/CITIES REQUIRED! PA RESIDENCY CERTIFICATION FORM</a>

RHODE [USES IRS W-4](#)  
 ISLAND SOUTH [USES IRS W-4](#)  
 CAROLINA [USES IRS W-4](#)  
 UTAH [USES IRS W-4](#)  
 VERMONT [USES IRS W-4](#)  
 VIRGINIA [FORM VA W-4 FOUND HERE:](#)  
<http://www.tax.virginia.gov/taxforms/Business/Withholding%20Tax/VA-%204.pdf>  
 WEST VIRGINIA [FORM WVIT-104 FOUND HERE:](#) <http://www.state.wv.us/taxrev/forms/2009/it104.pdf>  
 WISCONSIN [FORM WT-4 FOUND HERE:](#) <http://www.revenue.wi.gov/forms/with/w-204f.pdf>

## LOCALITY TAXES

Some states/cities have additional locality tax requirements. Employees in IN, OH, and PA must provide forms in order for us to set up your locality tax requirements. See the chart below for additional locality tax information and Web site where you can find your form.

### SPECIAL CITY TAXES

CITY	STATE	TAX	Instructions	WEBSITE
ALL CITIES	PA	by city	Enter both your home and work addresses and print form	<a href="http://munstatspa.dced.state.pa.us/FindLocalTax.aspx">http://munstatspa.dced.state.pa.us/FindLocalTax.aspx</a>
ALL CITIES	OH		Scroll down and click on the first letter of your city/town and print form.	<a href="http://www.tax.ohio.gov/municipalities/municipal_income_tax_forms.aspx">http://www.tax.ohio.gov/municipalities/municipal_income_tax_forms.aspx</a>
St. Louis	MO		This tax form applies if you <b>live or work</b> in St. Louis	<a href="http://stlcin.missouri.org/collector/earnings-tax-forms-info.cfm">http://stlcin.missouri.org/collector/earnings-tax-forms-info.cfm</a>
New York City & Yonkers	NY		Enter home address and print form.	<a href="http://www8.tax.ny.gov/WTLR/wtlrHome">http://www8.tax.ny.gov/WTLR/wtlrHome</a>